



Child Protection Policy

CONTEXT

Project details:	Call: CERV-2023-CITIZENS-CIV Type of Action: CERV-LS Acronym: CICERO Number: 101147711 Duration: 24 months
Consortium details	Applicant: FONDAZIONE CAMPAGNA AMICA Legal address: VIA VENTIQUEATTRO MAGGIO 43 00187, ROMA Italy
	Beneficiaries: 1. STICHTING ROTTERDAMSE OOGST Legal address: HEEMRAADSPLEIN 19A - 3223BD, ROTTERDAM Netherlands 2. FUNDACJA TARG PIETRUSZKOWY Legal address: KALWARYJSKA 9-15 - 30-509, KRAKOW Poland 3. UDRUGA HRVATSKIH TRZNICA Legal address: SUBICEVA 40/V - 40000, ZAGREB Croatia 4. GRONT MARKED Legal address: C/O LILLE BAKERY REFSHALEVEJ 213B - 1432, COPENHAGEN Denmark
Version	Rev#1 – 12/04/2024 – General framework (draft)

POLICY

The consortium members of **CICERO** are fully committed to safeguarding the welfare of all children and young people. It recognises its responsibility to take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation. The consortium members of **CICERO** acknowledge their duty to act appropriately to any allegations, reports, or suspicions of abuse.

For the purposes of the present policy, a child is any person under the age of eighteen years (UN Convention on the Rights of the Child (1989)).

Our CPP is based on the International Convention of the Rights of the Child (UNCRC) and its 4 funding principles - non-discrimination (art. 2), best interest of the child (art. 3), life, survival and development (art. 6), participation (art.12).

Paid staff and volunteers will endeavour to work together to encourage the development of an ethos which embraces difference and diversity and respects the rights of children, young people and adults.

The guiding principle of our PCC are:

- Zero Tolerance of child abuse: child abuse is not tolerated by the members of the CICERO consortium. They take an active approach to risk management and ensure that its staff are selected, trained and obligated accordingly. We will not knowingly employ or use the services of anyone known or likely to pose an unacceptable risk to children.
- To protect children and young people who participate in the CICERO activities. This includes the children of adults who take part in our events.



- To provide staff and volunteers with the overarching principles that guide our approach to child protection.

The consortium members of **CICERO** believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practise in a way that protects them to grow, mature and be challenged in a healthy and safe environment.

PEOPLE

Within the CICERO consortium, we agree:

- To provide activities for children and young people to help them develop from childhood into adulthood and to provide support for them.
- To enable the children to express themselves.
- To assist the children in integrating into the community.
- To help children/young people appreciate the diversity of their cultures.

We recognise that

- The welfare of the child is paramount;
- All children, regardless of age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to equality and to protection from abuse;
- All suspicions and allegations of abuse should be taken seriously and responded to swiftly and appropriately;
- All members and employees of the organisation should be clear on how to respond appropriately

Screening and Hiring Practices

The consortium members of CICERO establishes and sustains proper hiring and volunteer, internship selection practices, including completed applications, reference checks, Social Security checks and documented personnel files, and includes specific reference to this Child Protection Policy.

- All prospective staff members/volunteers/interns will complete an application form to work or volunteer or intern that includes questions regarding past work history, volunteer experience, and education.
- All Application forms will include a statement that the consortium members of CICERO has a zero tolerance standard for abuse and inappropriate behaviour by staff members.

PROCEDURES and ACCOUNTABILITY

Principles of Conduct when coming in contact/working with children

- Prior to performing any work duties, staff members/volunteers will sign a statement that they acknowledge to comply to this CPP.
- The consortium members of CICERO will review the Child Protection Policy periodically (minimum once before any event), and share with internal staff and volunteers as well as publish it on their own web sites.
- All activities performed within the CICERO project include the procedures for data collection and treatment of data about children and young people. Data privacy and protection issues shall comply with relevant EU rules (especially the General Data Protection Regulation



(GDPR) (EU) 2016/679. If personal data about children and young people needs to be collected, written informed consent will be sought from their parents/legal guardians. The data will be collected and used only for the specific purposes for which they are provided.

- All publications must comply with the Child Protection Policy, before being publicised or shared.
- Data, including images, of children and young people are only collected if strictly necessary and foreseen as specific activity of the CICERO project. Their use is therefore only limited to the duration of the project, the specific purpose for which they were provided and collected. Specific permission of the child's legal guardians as well as the approval of the child will be sought by the staff of the members of the CICERO consortium implementing the activity, according to law requirements.
- The rules and expectations will be shared with each new employee/volunteer and intern and will be regularly reinforced with existing staff and volunteers.
- All members of staff, volunteers, interns, external collaborators and associates have the obligation to report any child abuse concerns they may have or suspect.
- Any member of staff/volunteer/intern/external collaborator or associate found in breach of the present Child Protection Policy, will be immediately suspended from their position, pending investigation, internal or by statutory authorities depending on the specific case.

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